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CNSC now ISO 9001:2015 Certified

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Management System ISO 9001:2015



November 22, 2018 will be part of Camarines Norte State College history when the College was finally awarded ISO Certification No. 01 100 1834850 by TUV Rheinland Lead Auditor Zenaida Cruz together with Jogina Mendiola and Jean Laguitao.

Said certification was a result of seven months rigorous and gruelling process of preparation. The long process in partnership with Susan M. Soliven of Synergized Macrosolutions Inc.(SMS) as consultant started with an ocular visit, preliminary interviews, documents check to identify gaps to be filled. An appreciation course was conducted for key players in the ISO process; Mentoring Sessions to prepare basic requirements and one on one coaching are also initiated. The incumbent administration's decision to migrate from ISO 9001:2008 to ISO 9001:2015 was a consensus which

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IFMS Instructors Get Certified as Professional Divers



(a) Darwin C. Biag (left) and Jansen O. Cuadro (right) were getting ready for a 20-meter-deep dive with the assistant trainer and Dive Master Russel Manzanilla (b) Deep under the open sea, the IFMS divers explore the magnificent wonders of the sea.

Two Institute of Fisheries and Marine Science (IFMS) faculty recently get certified as Professional Divers during the Open Water Dive 20 Scuba diving course conducted on October 22-26 2018 designed by Dive Training in a Class of its Own (RAID) in cooperation with Bicol Dive Center (DBC), Donsol, Sorsogon. Darwin C. Biag and Jansen O. Cuadro, both are Instructor I, successfully completed the five-day 20-meter-deep scuba diving course. Open sea diving was held in Masbate Island. The program aims to augment the participants' expertise in enforcing and monitoring marinerelated programs. "The use of scuba is an internationally accepted standard gear for monitoring and evaluation of fisheries and marine programs" DBC stated. RAID

Continued on page 4...

was deliberated and acted upon by the Administrative Council. The deans, directors, heads of offices prepared their Quality Control Plan (QCP), Risk and Opportunities Analysis (ROA), Needs and Expectations of Interested Party (NEIP) and customized and innovated existing processes in preparation of the QCP to ensure readiness for Internal and eventually for external Audit. SMS then conducted training for Internal Quality Auditors to warrant their competence to confidently deliver the ISO process and make sound and just decisions. With the pool of IQAs, an internal audit and pre-assessment was conducted until the stage 1 audit and till finally the much awaited Stage 2 Certification Audit. It was during the Stage 2 Certification Audit when the top management, academic Continued on page 2...

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NAST PHL shares S & T opportunities in Cams. Norte

The National Academy of Science and Technology, Philippines (NAST PHL), an attached agency of the Department of Science and Technology (DOST) in partnership with Camarines Norte State College (CNSC) conducted Dialogue with NAST Scientists on November 26 & Symposium for the Youth on November 27, 2018 at CNSC Main Campus Amphitheater, Daet, Camarines Norte.

Director Tomas B. Briñas, CESO III, Regional Director, DOST V welcomed the participants from SUCs, Private HEIs, DepED Schools, LGUs, NGAs, NGOs, faculty, students and other interested researchers.

Topics discussed are:

NAST PHL - its functions and opportunities for those who are interested to become scientists by Ms. Luningning E. Samarita- Domingo, Director IV, NAST PHL;

Engaging in the Life of the Mind: A Career in Mathematics by Academician Jose Maria P. Balmaceda, Member, NAST Math and Physical Sciences Division, Professor, UP Diliman;

Carabao: Farmers Best Friend by Dr. Arnel N. Del Barrio, Outstanding Young Scientist 2000, Director, Philippine Carabao Center;

The Science Behind Food Shortage in the Philippines by Academician Eufemio T. Rasco, Chair, NAST Agricultural Science Division & Former Director of Philrice;

Enhancing the Adaptive Capacity of Indigenous People; Around the world -Experiences and Learnings of a Scientist by Forester Arsenio B. Ella, 2015 NAST



NAST Scientists sharing their expertise and experiences to faculty and students of Camarines Norte

Environmental Science Awardee, Scientist III, DOST-Forest Products Research and Development Institute.; and

The Soil as the Foundation of Life by Dr. Ian A. Navarette, Outstanding Young Scientist 2016, Professor, Ateneo de Manila University

The speakers shared inspiring stories which intends to awaken the youth' interest in Science and Technology. An Open Forum was conducted where participants clarified some questions from the resource speakers. Selected participants had given their impressions which mostly talked about the learnings gained from the lecture.

These two-day activity was designed to introduce DOST-NAST and its members (National Scientists, Academicians and Corresponding Members) to the different sectors of society and foster socioeconomic development. This has been going on in various regions in the country in cooperation with DOST regional and provincial offices. This dialogue is expected to inspire participants to engage in Science, Technology and Innovations (STI) and to pursue S&T careers in the future.

CNSC President Dr. Rusty G. Abanto, expressed his gratitude and appreciation to NAST PHL for making CNSC a part of their mobile campaign to develop Science and Technology awareness among students. It was also a once in a lifetime opportunity to closely interact with Distinguished Scientists in the Philippines. *(GA Delos Reyes)*

CNSC now ISO 9001:2015 Certified... from page 1

affairs division, general administrative support services, Research & Extension Services in the main campus were evaluated based on documents presented and processes/services offered. The journey to ISO certification reaped its fruits when the much desired certification was awarded to the college on Nov. 22, 2018, 6:00 PM at the CNSC Main Campus Amphitheatre.

CNSC continues its journey towards quality by submitting the satellite campuses to the same level of excellenceto be ISO certified this 2019.

(GA Delos Reyes)

IFMS engages in Anti-Vaw Campaign

CNSC-Institute of Fisheries and Marine Sciences actively supports the academe's campaign to continually spearhead anti-VAW advocacies in the campus and its immediate community through extension programs. The campus fosters an environment that does not only nurture the minds and intellects of students, faculty, and staff but also ensures their safety from abuses, especially against women and children. The 2018 campaign's theme was "VAWfree community starts with me" and focused on more profound understanding that would ignite compassion, so that the IFMS community members would Continued on page 7...



(a) Ms. Alin Quibral the IFMS GAD Coordinator updates the bulletin of information as part of Anti-VAWC Campaign (b) Self-defense Workshop: Participants actualizing the taekwondo self-defense workshop as basic defense.

CNSC sends poster presenters in the 11th PNEE International Conference



Photos from L-R: Dr. Girly Naval answering queries of the audience during the poster exhibit, a pose with PSU delegate, Dr. Grace Suratos, and Dr. Gehana Lamug stood beside the poster paper exhibited in the 11th PNEE International Conference

The 11th Philippines Network of Educators on Environment (PNEE) International Conference and Scientific Meeting was held at Northern Iloilo Polytechnic State College (NIPSC), Estancia, Iloilo City on October 17-19, 2018. It was attended by 46 state universities/ colleges (SUCs) and local universities/colleges (LUCs) and eight government and non-government organizations in the Philippines.

The first keynote speaker is Ms. Monica Collier, Country Director of US Peace Corps Philippines. She stressed the importance of volunteerism specifically to developing countries working alongside local communities. The organization has different programs that addresses environmental concerns through linkages with various SUCs, government organizations such as DepEd, among others. The collaborations among these agencies will help sustain environmental initiatives.

The second keynote speaker is Dr. Mikihiko Watanabe, professor at Yamanashi University in Japan. He presented situations in Japan and mentioned that environmental educators are saving lives because they tend to teach people the importance of education for environmental sustainability.

Theme was also poster exhibits were opened wherein 42 posters were posted in the NIPSC Gymnasium. Dr. Girly H. Naval and Dr. Gehana D. Lamug presented the poster about the Coco Coir Production *Continued on page 7...*

CBPA Participates in the 2018 PSPA International Conference



Dr. Nora Macasinag and Dr. Corazon Fajardo during the 2018 Philippine Society for Public Administration International Conference in Cagayan de Oro City.

Camarines Norte State College, College of Business and Public Administration participates in the 2018 Philippine Society for Public Administration (PSPA) International Conference with the theme: Public Administration and Governance in Critical Times: Turbulence, Transitions and Transformation held at Limketkai Luxe Hotel, Cagayan de Oro City on November 13 - 15, 2018. The PSPA is a community of scholars and practitioners that continues to grow over the years. It is a community of practice who share a common context – bound by common advocacy for responsive public administration and good governance. Every year, International conference is conducted in the various places of the country.

The association has grown over the years expanding not only in membership but more importantly, in terms of range, scope, and depth in discourse and analysis, including climate change, disaster risk reduction, indigenous people and traditional public administration areas of public sector reform such as decentralization, reorganization, local governance, globalization and competition, focusing on theories and philosophies undergirding these public administration phenomena and developments. One area that was given much attention is the area of leadership. The leadership discourse has merited serious re-examination in terms of its key role in bringing about responsive public administration and good governance.

The PSPA in partnership with Japan International Cooperation Agency (JICA) and the National Graduate Institute for Policy Studies (GRIPS) is continuously developing case studies on phronetic leadership and knowledge management and co-creation which will be used as reference by public sector organization in capacity building and by universities *Continued on page 5...*

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Camarines Norte State College (CNSC) garnered eight Gold in various sports events during the Regional State College and Universities Athletic Association (SCUAA) 2018 held in Dr. Emilio B. Espinosa Sr. Memorial State College of Agriculture and Technology (DEBESMSCAT) Mandaon, Masbate on December 9-14, 2018. This year's theme, "Positioning Higher Education for Strategic Global Transformation through Sports Development".

CNSC officials, coaches and athletes composed the delegation headed by Office of Student Services Director Prof. Michelle A. Carbonell with Sports Development Unit Coordinator Prof. Fermin A. Gaurino. They competed with other State College and Universities in the Bicol region: Bicol State College of Applied Sciences and Technology (BISCAST), Bicol University (BU), Camarines Norte State College (CNSC), Camarines Sur Polytechnic College (CSPC), Catanduanes State University (CSU) Central Bicol State University of Agriculture (CBSUA), Dr. Emilio B. Espinosa Sr. Memorial State College of Agriculture and Technology (DEBESMSCAT), Partido State University (PSU), and Sorsogon State College (SSC).

This year's Gold Medalists and Ailene Joyce Tirso (Two Gold - Arnis), Miguel F. Poblete (Two Gold - Arnis), Jane V. Cerilo (Gold – Arnis), Kimberly Ann C. Nava

is a global organization that utilizes ISO certified training platform specializing in diving courses.

The course has two phases, academic and practical training. On one hand, the academic program is designed to be taken online or face to face discussion prior to the first day of the course. It provides comprehensive theoretical discussions of General Diving, Environment, Equipment, Physics, Physiology, Diving Management, Rescue and Confined Water Training. Participants are monitored by the instructors via an online monitoring system and the lessons are designed (Gold-Taekwondo), Jonabel Bongay (Gold – Athletics), Mary Joy Valeros (Gold – Athletics). The team also won 21 Silver and 4 Bronze. Based on his performance during the competition, Daryl Cama a Sepak Takraw player was selected to complete the Bicol Sepak Takraw Team as representative in the National Competition.

CNSC administration thru College President Rusty G. Abanto supports this annual event with the desire to provide students opportunities for physical fitness and promote their holistic development through active involvement in Sports.

(GA Delos Reyes)

and tweaked based on the needs and levels of the learners. On the other hand, the practical training involves confined water or pool session which requires a minimum four-hour underwater session and open water session with a minimum requirement of four dives with at least 30 minutes per dive.

The participation of the said two instructors to this course was in response to the dedication of Dr. Manuel B. Alberto, Campus Director, and his administration towards continuing professional growth and development of IFMS employees.

(LS Bardon)

IFMS Get Certified...



IFMS faculty divers exploring the beauty and wonders of the sea

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NEWS

Daet, Camarines Norte

CBPA conducts year-end training



CBPA Dean Nora Macasinag with faculty listen to Mr. Bryan Torres, the resource speaker on TOS and test construction during the CBPA Year-ender Training.

The Camarines Norte State College - College of Business and Public Administration ended the year 2018 through the conduct of an In-House Training on Table of Specification (TOS) Preparation, Test Construction and Grade Computation last December 22, 2018, 8:00 am-5:00pm at Pratesi Café, Daet, Camarines Norte.

Said training was attended by all CBA Faculty and staff where Resource Speakers from CNSC College of Education-Mr. Bryan M. Torres and from Institute of Computer Studies-Ms. Karen Joyce Mariano, willingly shared their expertise on the covered topics.

For the CBPA composed business courses, the discussion on TOS preparation and Test Construction by Mr. Torres is timely and relevant in assisting the participants. A review on educational objectives and institutional learning objectives made the discussion more relevant through the sharing of common observations of students on test questions and the possible solutions to address them. Mr. Torres emphasized the meaning, purpose and manner of preparation of the TOS in order to relate the learning outcomes with the course

CBPA Participates in the 2018... from page 3

for academic purposes. The conference was indeed participated by many partners in the Philippines and also to the international partners from Japan, Taiwan, Korea, Indonesia, Thailand and the United Nations Office for South Cooperation who contributed a lot to this knowledge creation exercise.

The 2018 International Conference of the PSPA seeks to address the rising complexities of rapidly changing content. Through this, the instructors may ensure that the test contains a representative sample of students' knowledge in each of the areas tested.

An open forum followed after the discussion where the participants clarified the format for the TOS and the possibility of proposing an amendment to the existing format for TOS in order to cover the higher order thinking skills (HOTS). In the short workshop that followed, a sample of CNSC TOS Template was distributed for review by the faculty members by department.

Meanwhile, the discussion of the second speaker, Ms. Karen Joyce A. Mariano, focused on ISO Grade Computation using the CNSC BOT Approved Grading System. She conducted actual demonstration of the ways how to compute grades using MS Excel. She explained the formula and the possible ways to troubleshoot problems when computing grades. Ms. Mariano also committed to share with the participants the link of the grades formula as well as the sheets needed for the grade computation. The participants listened intently with the discussion considering that the use of technology in grade

societies confronted today with the realities and challenges of transforming environments gripped with turbulence and uncertainties. It is in this respect that the field of practice of public administration and governance must adapt to the imperatives of transition and transformation to demands of facing sovereign nations in particular, and the world community in general. As such, the PSPA deems it fitting to adopt the theme, Public Administration and Governance in Critical Times: Turbulence, Transitions, and Transformation. computation offers a lot of advantages especially in meeting the targets of the college in terms of prompt submission of students' grades without error.

In the open forum that followed, the participants clarified the formula for the equivalent points system of the percentage; the format for the second page of the grade sheet and the link of the V-look up formula to the second page of the grade sheet. Ms. Mariano willingly shared her insights on said aspects and expressed her commitment to lend all CBPA faculty with the soft copy of the grade template and formula.

Overall, the participants gave the activity an outstanding rating during the evaluation which was facilitated by Ms. Malin Bidar, Committee Chair. The training proponents, Ms. Trinidad, Dr. Del Mundo and the College Dean-Dr. Macasinag, expressed their appreciation for the active participation of everybody. "Indeed, teamwork allowed all of us in CBPA to end the year 2018 with a full commitment and dedication to work together towards continuous professional development and exposure of its entire teaching personnel," the Dean said. *(JE Trinidad)*

Generally, conference follows thru previous fora and continues to focus continuing discussions and sharing of studies and experiences on best practices in governance, public sector reform, inclusive democracy and sustainable development, as well as such imperatives as citizen engagement, climate change, the peace process and other compelling issues and challenges confronting the public administration community and the large society. (CS Fajardo)

ISO CORNER



The QMS Working Team with College President Dr. Rusty G. Abanto, Synergized Macro Solutions, Inc. (SMS) Consultant Susan M. Soliven with TUV Rheinland Auditors Zenaida Cruz, Jogina Mendiola and Jean Laguitao during the Stage 2 Certification Audit

Meet the QMS Working Team

Excellence, excellence, excellence. This is the current administration's dream for Camarines Norte State College (CNSC). One of the relevant decisions to achieve this dream is to make CNSC ISO certified institution. To ensure that the college will be ISO certified, the Quality Management System (QMS) Working Team was created. It was headed by College President Dr. Rusty G. Abanto with the Vice Presidents, Jefferson Dacer as ISO Coordinator/Lead Auditor, Engr. Aser Dino as the Quality Management Representative (QMR), Eloisa Lukban as the Central Document Controller, Ronaldo Dando as Pollution Control Officer, Engr. Junil Salmorin as Safety Officer together

CHED RO-V hosts 2018 Gender & Development Conference



The 2018 Gender and Development Conference cum Region V Council of GAD Focals, Inc. Business Meeting was held at Casa Lorenzo Hall & Restaurant, Daraga, Albay on December 4, 2018. It was attended by GAD Focal Persons, faculty, administrators, and NSTP Coordinators from State Universities and Colleges (SUCs) and private/local universities and colleges (LUCs) in Bicol Region.

The first topic dealt with GAD in the Education Setting: Current and Emerging Issues. It was discussed by Prof. Glenton O. Guiriba, Associate Dean, BU College of Social Sciences and Philosophy (BUCSSP). He discussed Gender-Based Violence (GBV) and School-Based Violence (SBV) particularly the forms of violence: a) psychosocial; b) verbal; c) bullying,

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and; d) sexual. He suggested ways to stop violence in schools which include establishing and publicizing school policies on GBV and SBV, instructing personnel how to stop sexual harassment and GBV/SBV, making a stand and correct behaviors like directly intervening upon hearing biases. He stressed that silence hides violence hence, one should act on it to stop occurrence and recurrence.

"GAD is a journey. Let us start with change in mindset to be able to change culture." It was said by the CHED RO V GAD Focal Person, Dr. Maria Teresa G. de Alban during her talk on Transforming the Nation through Values: Values Restoration from a GAD Perspective. She discussed the 10 sins of the nation: 1) Inequity; 2) Trouble; 3) Plundering; 4) Violence; 5) with the Deans, Directors of audited campuses as Deputy QMRs, Document and Record Custodians and the Internal QMS Auditors. The process owners had done their part in collaborating and supporting the team's efforts.

Through the unwavering commitment of this working team, CNSC confidently ventures to ISO certification. The journey was a struggle for the first attempt for it really caused negative thoughts and opposing opinions from the faculty and students. But with the working team's aggressiveness and determination, the journey continues. A consultant was hired to facilitate the journey. Series of efforts are carried out for the CNSC community to appreciate the certification process. It was a challenge at the onset but later, everyone was able to fully understand and eventually embraced ISO. Finally on November 22, 2018, Camarines Norte State College achieved the most coveted ISO certification. (GA Delos Reyes)

Strife; 6) Arising Contention; 7) Law is powerless; 8) Justice Never Goes Forth; 9) The wicked surround the righteous; and 10) Pervasive judgment process. She also shared the 10 National Illnesses: 1) Substance abuse and gambling; 2) Poverty and mendicancy; 3) Graft and corruption; 4) Juvenile delinquency; 5) Patronage and politics; 6) Division and factionalism; 7) Rebellion and insurrection; 8) Apathy and passivity; 9) Immorality; and 10) Lack of patriotism and loyalty. These sins and illnesses may be cured through proper values formation to transform the nation and this will be realized through people working towards its elimination. To live a life of excellence, the challenge for each one are these declarations: 1) To live a life worth; 2) I have a life to live; 3) I have a nation to build; 4) I am extraordinary; 5) I am the manifestation; 6) I am the demonstration, and; 7) I am the transformation.

It was followed by the Business Meeting of the NSTP Coordinators and Region V Council of GAD Focals, Inc. It was presided by the Chair, Dr. Ma. Elaine I. Salazar, BU GAD Director. The meeting discussed the SEC registration of the organization, activities of for 2019 which include research forum and trainers' training. The strong support of CHED ROV is very evident to mainstream gender in SUCs and LUCS. (GD Lamug)



NEWS

Daet, Camarines Norte

CNSC CANR holds 2nd Research Forum



Poster Exhibit, Distribution of Certificate of Participation and Ms. Ginalyn R. Sabroso tackling about Environmental Science Research during the CANR Research Forum

The CNSC College of Agriculture and Natural Resources (CNSC-CANR) held its 2nd Research Forum on December 7, 2018 at CANR Technology and Livelihood Center, Sierra Bros, Talobatib, Labo, Camarines Norte.

Emphasizing the value of research as an avenue for breakthroughs, and different fora as a way in sharing them to the community, Dr. Arlene C. Alegre, college dean welcomed the participants. This was followed with the discussion on Researchable Areas: CNSC and CNSC Research Agenda by Rohilyn E. Colenares -Research Coordinator. Meanwhile, Ginalyn R. Sabroso BSES Chairperson tackled Environmental Science Research.

The different researches featured during the oral presentation (faculty category) are: Physico-Chemical

Characteristics of Queen Pineapple (Ananas comosus L. Merr.) Under Openfield and Partially-Shaded Conditions in Camarines Norte - Rohilyn Colenares; Effectiveness of Eicchomia Crassipes (water hyacinth) as Remediating Agent for Mercury Contaminated Water - Mylene Elizario; Efficacy of Kamantigui (Impatiens balsamina) and Hagonoy (Chromolaena odorata) Ointment as Wound Treatment in Suckling Piglets - Thinez Bobis; Fiber Production Practices in Queen Pineapple: A Case Study in Camarines Norte - Engr. Ariel Balean; and Life History of Asian Corn Borer (Ostrinia fumacalls) Grown in Six Variaties of Corn - Manuel David.

Under the alumni and students category, researches presented are: Performance of Sweet Pepper (Capsicum Annuum L.) Applied with Varying

CNSC sends poster presenters... from page 3

and Its Implication to the Women of Basud, Camarines Norte, Philippines. The organizers acknowledged active membership of SUCs and private colleges/universities. CNSC was also recognized as an active member.

The 3rd keynote speaker is Dr. Nestor Castro, professor of the Department of Anthropology, UP Diliman and coauthor of The National Environmental Education Action Plan 2018-2040. He presented the contents of an action plan where it focused on identification of facilitating Filipino values of bayanihan, pagtititipid and malasakit. It aims to educate the young people to play their roles as responsible citizens in achieving the Sustainable Development Goals (SDGs) grounded in national needs, culture, and context and to enhance sustainable practices as a common culture among Filipinos. It has three implementation periods: medium term: 2018-2022, long-term: 2023-2030, and foresight: 2030-2040. To realize this, school participation, curriculum updates and stakeholder engagement as the key.

The fourth keynote speaker is Atty. Maria Paz "Ipat" Luna, Regional Director of DENR Calabarzon and former undersecretary, DENR. She urges SUCs to support and sustain environmental initiatives as it plays a vital role in environmental education to stakeholders.

Attending conferences like this about the environment provides researchers the avenue to disseminate researches related to the environment and provides opportunity for collaboration with other agencies. (GD Lamua)

Concentrations of Fermented Plant Juice (Aivy Mora, Marissa P. Gadil, Queenchel Guban. Rohilyn Colenares-adviser); Effect of the Different Techniques of Vermitea Application on Performance of Tomato (Lycopersicum esculentum Mill.) (Vincent Lardizabal, RPA, Mary Geen Lopez, Alex Villagen, Rohilyn Colenaresadviser); Yield Performance pf Bell Pepper (Capsicuum annuum L.) 'Emperor 1' under Well-drained and Irrigated Condition (Engr. Jesus Mark Nape); and Assessment of Microflora Biodiversity in Camarines Norte State College- College of Agriculture and Natural Resources Mini Forest (Kristine Asis, Maricris Balusan, Alona Bonita, Arden Peejay Ezaki-adviser).

Research posters were also displayed at the venue. (*NG Panotes*)

IFMS engages in...

Jrom page 2

not commit, condone, or remain silent about VAW.

The 18-Day Campaign which started last November 25 to December 12, 2018 kicked-off with the updating of GAD Bulletin Board and campaign streamer in the campus and distribution of campaign materials to the LGU office of Brgy. San Roque, Mercedes, Camarines Norte (the partner community for LINGAP sa Barangay). Stress Management Seminar and Crash Course on Basic Self Defense was also conducted last December 3. The one-day activity prioritized safety in the campus and aimed to help the students in coping with stress which is among the factors influencing aggression and violence. Nothing is comparable to a self-confident and abled member of a community who can protect oneself in all kinds of situations. (AD Quibral)

NEWS

MOOC Camp Completers Celebrate Achievement



CNSC and Camarines Sur MOOC Camp Completers with Ms. Rina Angeles, MOOC Coordinator of the U.S. Embassy in the Philippines, Dr. Rosalie A. Almadrones, Vice-President for Academic Affairs and MOOC Facilitators

"One of the most important areas where we can develop as professionals is competence in accessing and sharing knowledge" – Connie Malamed

The Celebration of Achievement of Camarines Norte and Camarines Sur MOOCers who completed the Professional Development for Teacher Trainers Massive Open Online Course (MOOC) offered by Arizona State University was held on November 25, 2018, at Camarines Norte State College (CNSC) Social Hall, Daet, Camarines Norte. Out of 71 completers, 40 were faculty of CNSC and 31 were teachers from other private and public education institutions in Camarines Sur and Camarines Norte.

Ms. Rina Angeles, MOOC Coordinator of the U.S. Embassy in the Philippines and E-Teacher Alumna of the U.S. Department of state graced the event. She facilitated a Lecture-Workshop on The Coach Approach which provided participants with effective strategies to engage in supportive dialogue with peers. Said activity was an enrichment format of the MOOC Camp structure aimed at augmenting participants' learning experiences which they can cascade with their colleagues.

College President Dr. Rusty G. Abanto and Vice President for Academic Affairs Dr. Rosalie A. Almadrones who attended the event both acknowledged the significance of MOOC as a recent progression in distance education in the faculty's professional advancement, and genuinely expressed their appreciation and strong support to this initiative.

Celebration of Achievement The composed of brief sharing of insights. plans hest practices and action of representatives per group of participants. Awarding of Certificates to the participants, resource speaker and facilitators was also conducted. Prof. Elsa T. Manlangit, Prof. Delma Jean V. Abad, Mrs. Mary Grace B. Imperial, Ms. Arrietta Mae O. Llegado and Mr. Michael Bryan Z. Rayos, Mrs. Francia D. Despacio and Ms. Fides Erika O. Llegado served as facilitators of the Learning Action Cell (LAC) sessions.

Ms. Jeanny A. Nagrampa, the MOOC Camp Organizer and Facilitator sincerely expressed gratitude to those persons and institutions behind the realization and success of the activity and congratulates all completers.

The said course sponsored by the U.S. Department of State, endorsed and supported by the Regional English Language Office, Public Affairs Section of the US Embassy in the Philippines. MOOC Camp completers received Certificate Completion, facilitators and host schools received Certificate of Appreciation from the U.S. Embassy in the Philippines.

The MOOC Camp for CNSC group was funded by the college as per approved proposal by Dr. Abanto. This kind of support added motivation to faculty members to successfully complete the course and strive more toward excellence. ONE CNSC! (JA Nagrampa)

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Vol. V, No. 4

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SPECTRUM is a condition that is not a confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represents the identity of this publication – clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.

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