



Abante, Abanto grabs victory

CHED Chair Dr. Patricia B. Licuanan, (in red), administering the Oath of Office of the newly installed CNSC President Dr. Rusty G. Abanto, at CHED Central Office, Manila. CHED Commissioner and Chairman of CNSC Board of Trustees Dr. Ronald L. Adamat with other BOT members witnessed the event.

Primarily driven by his campaign slogan, "Abante, CNSC, Abanto, para Presidente," Dr. Rusty G. Abanto won the presidency in Camarines Norte State College by virtue of Resolution No. 5, series of 2017, approved on February 15 by the CNSC Board of Trustees.

True to his vision as then presidential candidate, "ONward to Excellence CNSC: A Premier Public Higher Education Institution in the Bicol Region by 2020," Dr. Abanto commenced his service for the CNSC community on February 16 with communications on the strict implementation of the governing rules and regulations of the Civil Service Commission. According to him, "Law-abiding employees are motivated to become productive ones."

Servant Leadership, exemplified

For the first time in the history of CNSC, a newly-elected College President had his dialogue cum consultation with the employees and students in every college and satellite campuses from February 28 to March 1. Dubbed as "Usap Tayo, Puso sa Puso," this activity served as an avenue for Dr. Abanto to cascade the five-year milestones that his administration envisions to achieve, thus, motivate the faculty, staff, and students to work together to attain these goals. "There must be prioritization of programs, projects, and activities," he said. Below is an overview of these milestones:

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Rubi, LET regional first placer



Mary Anne A. Rubi, the first LET Regional First Placer from the College of Education, in her academic gown.

Mary Anne A. Rubi from the College of Education made it to the top rank among the Regional placers after obtaining an average rating of 86% in the 2017 Licensure Examination for Teachers (LET) held in Legazpi City on September 25, 2016.

The college takes pride in obtaining 56.56% passing rate for BEED and 59.01% for BSEd as compared to national passing rate of 30.18% and 33.78%, respectively.

Maan, as she is popularly known, is the first LET Regional First Placer that the College of Education (CoEd) has ever produced.

Rubi was given a certificate of recognition by PRC Region V during the Oath taking Ceremony at the Ibalong Centrum for Recreation, Legazpi City on December 27, 2016.

"I do not have any secret, nor any formula but just a concoction of good learning foundation, being focused, and a lot of prayers," she quipped.

A testimonial dinner for all passers was held at the CNSC Social Hall on February 17, 2017.

-Nemia C. Puse, CoEd

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CNSC GADvocates Attend The Four-Day Training On Gender Mainstreaming



(1) The CNSC GAD GFPS TWG L-R: Arden Peejay L. Ezaki, Joan P. Rojas, Precious Princess T. Saba, Gehana D. Lamug, resource speaker Atty. Paula Sheena de Guzman, Claro Ramon A. Duero, Ma. Angela Josefa G. Pioquinto and Regine O. Santos.
(2) The same group with the 1st speaker, Ms. Celia Socorro V. Baltazar.

The CNSC GADvocates headed by Dr. Gehana D. Lamug, CNSC Acting GAD Chair with GAD Coordinators of different campuses, Regine O. Santos (CAS), Ma. Angela Josefa G. Pioquinto (CBPA), Engr. Precious Princess T. Saba (CoEng), Joan P. Rojas (CoEd) Prof. Claro Ramon A. Duero (CoTT), and Arden Peejay L. Ezaki (CANR) attended the four-day Training on Gender Mainstreaming organized by LADLAD Caraga, Incorporated (LCI) in Balanghail Hotel and Convention Center, Butuan City, Agusan del Norte on March 14-17, 2017. Attendance to said seminar is part of the initiatives of CNSC to strengthen its gender mainstreaming efforts through empowering GAD Focal Point System/Technical Working Group (GAD GFPS TWG) members.

Mr. Isagani Semacio Bacasmas, Jr., Chair and CEO of LADLAD CARAGA, Inc. gave the overview of the training. The first speaker was Ms. Celia Socorro Virtudazo - Baltazar, PDEA Consultant, Caraga Region and a retired police officer. Her

topic dealt on Gender and Gender Mainstreaming where she stressed the importance of gender equality in the workplace by understanding the equal rights of both sexes. The afternoon session was about the Overview of Gender Issues Affecting Environment and Energy where gender mainstreaming improve environment and energy initiatives through widening the range of options available to women and men to promote equitable and sustainable human developments for all.

On Day 2 Session 1, the resource speaker, Atty. Paula Sheena Paler-de Guzman, Public Attorney II of Public Attorney's Office (PAO), Caraga Regional Office, discussed Gender Mainstreaming in Environment and Energy where she argued that gender mainstreaming is not a goal nor a set of contents but instead a strategy to achieve gender equality between women and men. In the afternoon session, workshop was done to test the knowledge gained by the participants. Prof. Claro Ramon A. Duero who presented the CNSC output.

On Day 3 Session 1, the resource speaker was Mr. Roy Francis Pabiania of the Department of Environment and Natural Resources who tackled on Gender Mainstreaming in Environment and Energy Public Policy. He stressed the importance of addressing environment and public policy issues in gender mainstreaming through its identification and necessary measures to address the issues. Workshop was done in the afternoon to see the proposed activities in key result areas and specific target and outcome of each identified activity. The workshop was divided per SUC/LGUs where presentation of the CNSC output was done by Ms. Arden Peejay L. Ezaki.

The continuous support from the CNSC community through provision of training and empowerment of women and men greatly help in achieving gender equality in all aspects of people, processes and outcomes.

-Gehana D. Lamug, CBPA

CNSC-IABD Campus conducts GAD Seminar

As part of the observance of the 2017 National Women's Month Celebration of Camarines Norte State College, the Institute of Agribusiness and Development Gender and Development Unit conducted "LIKASARIAN: A Gender and Development Awareness Seminar" on March 17, 2017. It aimed to promote awareness on gender and development issues and concerns with emphasis on women.

Participants included students, faculty and staff of the campus and the Barangay Council of Tabugon headed by Barangay Captain Ernesto M. Suyu.

During the morning session, the resource speaker, Ms. Merry Chris E. Asis, Provincial Coordinator of Gabriela, Camarines Norte discussed topics on Women and Culture which focused on culture and how it affects people's perception and treatment of women, and Violence Against Women

(VAW) which emphasized the Seven Deadly Sins (Rape, State Violence, Prostitution, Domestic Violence, Sexual Harassment, Sexual Discrimination, and Inaccessibility to Health Care) and their causes, and the ways to fight them. The session ended joyfully with the One Billion Rising Revolution Dance participated by everyone.

In the afternoon, a documentary film about the life of Jessica Cox, an epitome of a highly empowered woman, was shown to inspire the participants to be the best that they can be in their chosen fields. Each program presented their interpretation of the theme, "We Make Change Work for Women." Among the three programs, the BSEd-TLE's presentation which focused on the changing roles of women in the society won the first



The speaker, Ms. Merry Chris E. Asis, (seated middle), Provincial Coordinator of Gabriela, Camarines Norte, with the participants, Barangay Council Members, faculty and staff.

place.

Before the seminar ended, some participants shared their significant insights which revealed their gained knowledge and deeper understanding on the topics discussed.

Ms. Jeanny A. Nagrampa, GAD Focal Person, formally closed the program by urging the participants not only to be empowered but also to empower others and be agents of change towards development.

-Jeanny A. Nagrampa, IABD

CANR Faculty Members Attend International Conference on Food and Agriculture

Professors Juanita C. Emata, Marla V. Relloso, and Lemuel V. Aton of the College of Agriculture and National Resources (CANR) attended the International Conference on Food and Agriculture from March 2 to 3, 2017 at the Umali Auditorium, SEARCA, Los Baños, Laguna, Philippines.

Sponsored by the Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA), the said event was themed "Sharing Knowledge, Creating Solutions: Capacitating Stakeholders of Agriculture for Future Earth". It was attended by the stakeholders in the food and agriculture sector which include the industry players, researchers, policy-makers, development agencies, and academicians.

The keynote speech was delivered by Dr. Mohd Nordin Hasan, Professor Emeritus of the Institute for Environment and Development, Universiti Kebangsaan Malaysia. Plenary sessions with speakers from several countries and institutions, and parallel sessions where completed researches were presented made up the two-day event.

Among the topics for the plenary sessions were: (1) The Nexus of Food Security, Poverty, Rural Development, and Climate Change Consequences discussed by Dr. Howard Bouis, Institute Fellow and Director General of the Office for International Food Policy Research Institute, Dr. Paul Teng, Principal Officer and Professor of the National Institute of Education in Nanyang Technological University, and Dr. V. Bruce J. Tolentino, Deputy Director General of the Communication and Partnerships in IRRI; (2) Global and Regional Opportunities, Challenges, and Implications for Agricultural Development discussed by Dr. Ramon L. Clarete, Professor of the School of Economics in the University of the Philippines – Diliman, Dr. Eric J. Wailes, also a professor, and L. C. Carter, Endowed Chair in Agricultural Economics of the University of Arkansas; and (3) The Vital Role of Human Capital Development, Innovation, and Technology in Advancing Agriculture for Future Earth discussed by Dr. William D. Bar, President of Inang Lupa Movement, Inc., and Dr. Ruben L. Villareal, former Chancellor of the University of the Philippines – Los Baños.



(L) Ms. Marla V. Relloso presenting her paper *Economic Efficiency of "Queen" Pineapple Farmers in Major Pineapple Producing Municipalities of Camarines Norte, Philippines* during the conference. (R) Oath-taking ceremony of new members of *Applied Agricultural Economics Society*

On the other hand, Ms. Relloso of CNSC presented her paper titled *Economic Efficiency of Queen Pineapple Farmers in Major Pineapple Producing Municipalities of Camarines Norte, Philippines* during the parallel sessions.

The said international event gave an opportunity for the stakeholders to have a dialogue on relevant issues, explore options, nurture partnerships, and future research collaboration. Expert views, industry feedback, and agricultural group concerns will all play vital roles in the instruction, research, and extension thrusts in the academe. Moreover, the said event is an avenue to appraise the efforts on catering the needs of the society through food and agricultural sustainability on Earth.

As academicians, the conference enabled the attendees from the college to have a clear point of view on the complex challenges in the area of food and agriculture. Since the college offers programs covered by the involved sector, it will be affected when issues arise. Hence, this activity will further strengthen the foundation of these programs, concerned faculty members, and the administration through additional information, linkages, and future research partnerships.

-Rohilyn E. Colenares, CANR

FYEO, GAD Conduct Product Showcase



BS in Entrepreneurship students with their instructor Gehana D. Lamug, Department Chair, Marietta Ceres N. Epinio, and BS Entrep Block Presidents, Abby Gail Beltran and Jhonna Emata sold their products with the tarpaulin displayed at the Entrepreneurship Incubation area in support of Women's Month Celebration.

The Future Young Entrepreneurs' Organization (FYEO) in coordination with CNSC Gender and Development (GAD)

Office conducted an activity titled, Empowering Women and Men through Entrepreneurship: A Product Showcase on March 8, 2017 as part of 2017 Women's Month Celebration of the college.

The said activity aimed to develop the entrepreneurial skills of students of Bachelor of Science in Entrepreneurship program by showcasing their business ideas through product display and selling. These skills serve as their foundation in conceptualizing viable business plans for implementation in the future.

The activity started at 9:00 in the morning and was graced by the Entrepreneurship Department Chairperson, Prof. Marietta Ceres N. Epinio, who delivered an inspiring message. The program was followed by a ribbon cutting ceremony and products selling. The activity ended at 5:00 in the afternoon.

The event provided the students an avenue to showcase their business ideas and turn them into an opportunity. Apparently, the activity inspired them to be more creative and active in the pursuit of becoming entrepreneurs.

-Gehana D. Lamug, CBPA



2017 Graduates gathered at the CNSC Entrance Pavilion during the 25th Commencement Exercises headed by College President Dr. Rusty G. Abanto, Commencement Speaker Hon. Ronald L. Adamat (CHED Commissioner & Chairman of CNSC Board of Trustees) with the VPs, Deans, Campus Directors and some BOT members.

2017 Graduates Celebrate Academic Success

Over 1,300 graduates bid goodbye to CNSC, their alma mater during the 25th Commencement Exercises last March 31, 2017 at the Main Campus. The entire CNSC community – through the leadership of the newly elected president, Dr. Rusty G. Abanto with some of the members of the Board of Trustees, the deans and directors, faculty members and administrative personnel – witnessed and celebrated Batch 2017's victory in their academic journey.

The occasion was also privileged by the presence of Commission on Higher Education (CHED) Commissioner, Hon. Ronald L. Adamat who was introduced by the CNSC President himself.

As the commencement speaker, Hon. Adamat explicated the significance of the theme: "Federalism: Challenges and Opportunities to SUC's Graduates and Governance" to the new graduates as they venture in the next phase of their lives.

He began his speech by primarily honoring the students, their parents and guardians, as well as the faculty members and administrators for their incomparable contribution and

commitment in their respective roles in order to realize and achieve this juncture. His utterance of honor and gratitude towards the various sectors caught and sustained the attention of the audience all throughout his speech. He then challenged the new graduates to excel in their various fields amidst the changes in society.

2017 Graduates comprised exactly 1,315 students under degree programs from the respective colleges and satellite campuses (CAS, CBPA, CoEd, CoEng, CANR, IABD, IFMS, and CoTT), and twelve (12) students under CNSC Graduate School.

Among the graduates were the few who excelled with Latin Honors: four (4) graduates earned the honor as Cum Laude (namely Mia Chariz M. Tabor and Pia Mariel C. Totanes (BEED), Albert Q. Totanes and Marcianelle D. Yarte (BSED), and Angelica M. Bendecio (BSBA-HRM); and the only Magna Cum Laude of the batch – Marc Lester Acunin, BS Information Technology.

The occasion culminated as the graduates, in the spirit of victory, honored their alma mater as they sang together the CNSC Hymn.

-Jeselle T. Hernandez, CAS

CNSC CBPA affiliates with HREAP in Annual International Convention

Selected CNSC CBPA faculty and students built a new affiliate in its attendance to the Human Resource Educators Association of the Philippines' (HREAP) 7th HR Educators' Conference and HR Students Convention last March 2-4, 2017 in Venus Parkview Hotel, Kisd Road, Burnham Park, Baguio City.

Together with their adviser, Jocelyn E. Trinidad, two third year BSBA Human Resource Management students, Veronica O. Bermundo and Xenia Marie Nunez, were given a rare opportunity to grace the annual event of HR students and practitioners being the officers of the Junior People Management Association of the Philippines in CNSC CBPA. Timely discussions and presentations in the said conference deepened their awareness of the nature of the HR profession amidst technological advancements.

Specifically, the conference oriented HR educators,

students and HR practitioners about the role of HR leaders in bridging the gap between traditional and millennial HR leaders inside and outside the country. Mr. Delane Lim of Futuready Asia discussed Opportunities, Building Credibility in Human Resource. Dr. Alvin Oh, Director of Wisdom International Group Pte., Singapore, the second speaker, shared his expertise on the ways of conducting effective learning needs analysis and trainings for students.

Meanwhile, the importance of technology in human resource was discussed by the third speaker Mr. Glen Scottie Javelona-Founder and CEO of OrangeApple, Inc. Philippines. Mr. Michael Angelo Lobrin, on the other hand, emphasized that the greatest asset of HR is people and their greatest business is relationship. He motivated all participants to build on their own strengths and to make the most out of their talents to

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CNSC drives for PRIME-HRM Enhanced Maturity Level 2

CNSC's active involvement in Institutional Accreditation is remarkably evident for consistently subjecting the Human Resource Management under Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Enhanced Maturity Level Indicators. This is pursuant to CSC Resolution No 1601209 dated October 21, 2016, that aims to make sure that all our efforts would be attuned to the agency needs and make sure that all processes on the present guidelines on Recruitment Selection Placement, Performance Management, Rewards Recognition and Learning and Development are strictly observed and properly documented.

Last March 15, 2017 CNSC has its 1st phase of Capacity Building Seminar on Recruitment, Selection and Placement held at the College Board room wherein Deans, Campus Directors were invited together with CSC Provincial Director Rosalinni V. Moneda, as one of the resource speakers who discussed the evidence requirements to be accredited under PRIME HRM Maturity Level 2.

Moreover, Dr. Erlinda J. Porcincula shared the Overview and the Importance of the PRIME-HRM Accreditation, while Prof. Manolo S. Carbonell laid down the roadmap of CNSC from 2017-2020 for the PRIME-HRM.

Human Resource Management Officer, Mr Martin M. Lukban tackled about the Recruitment, Selection and Placement Process Flowchart, while Ms. Emmalyn C. Guaves discussed the process of the PRIME-HRM Level 1-Level 4 Accreditation.

Second Phase of the Capacity Building Seminar on Performance Management, Rewards and Recognition was conducted last April 11, 2017 held at the Food Service Management Building. Participants from all delivery units were invited particularly the deans, campus directors, heads of offices and planning coordinators. The speakers of the said event were Ms. Emmalyn C. Guaves, IPDO, who discussed proper filling out



of OPCR/IPCR forms, and proper target setting and rating of accomplishments, while HRMO, Mr. Martin M. Lukban discussed about the proper filling out of the Individual Development Plan and the Unit Work Plan and lastly CAO, Mr. Manolo Carbonell discussed about the importance of giving rewards and recognition to employees.

The third phase of the Capacity Building Seminar on Learning and Development will be scheduled in May 2017 to comply with all the necessary evidence requirements under PRIME-HRM Learning and Development wherein a Learning Needs Assessment, Training Plan and Monitoring and Evaluation Tools will be accomplished.

Evidence Requirements on Recruitment, Selection and Placement, Performance Management, Rewards and Recognition, Learning and Development should be done in collaboration with CNSC Administration and the entire CNSC community to be accredited under PRIME-HRM Enhanced Maturity Level 2. The bottom-line of all these efforts is to achieve efficiency of services towards an optimum clientele satisfaction.

-Emmalyn C. Guaves, IPDO

Abante, Abanto grabs... from page 1.

Year 1	ISA Accreditation
	ISO Accreditation
	Viable Techno-Demo Projects
Year 2	More evident student and faculty mobility through On-the Job Trainings, Immersion, and/or Student and Faculty Exchange Programs
	Strong local and international linkages
	More productive research centers: Queen Pineapple Research and Development Center, Center for Social and Policy Research
Year 3	Extension Services Center as frontrunner of community development in the province through LINGAP and KKK
	SUC Level Status IV and ready for universityhood
	Center of Development for Teacher Education and Agriculture
Year 4	CANR as a National University (NU) or College of Agriculture (CA) and IFMS as NU or College of Fisheries (CF)
Year 5	In 2020, CNSC as a premier higher education institution in the Bicol Region

Since the outputs and achievements of the college will be the basis for universityhood, Dr. Abanto enlivened the academic community, "We need to start the ball rolling, we need to think the university way now."

An open forum also highlighted the said activity. A number of questions on the needs and issues concerning the employees and students were raised. Some of these delved on the specific plans and projects for the colleges and satellite campuses, the responsiveness of the existing curricula of some baccalaureate

programs, and the student fees and activities. Dr. Abanto ensured that the issues must be properly addressed and further emphasized that his administration shall bring about "the greatest good for the greatest number of people."

A homegrown leader

For two decades now, Dr. Abanto has been dedicating his services to the college. He has been with CNSC since 1997 as an instructor and rose from the ranks before he was appointed as Planning Director from 2005 to 2011, Dean of the College of Agriculture and Natural Resources from 2011 to 2013, and Vice President for Academic Affairs and concurrent Dean of the Graduate School from 2013 until he was elected as the 5th CNSC President in 2017.

His passion and exemplary performance in the academe is a product of both his professional and educational experiences. He earned both his baccalaureate degree, Bachelor of Science in Forestry, in 1995 and his doctorate degree, Ph.D. in Environmental Science, in 2010 at the University of the Philippines Los Baños; while he had his master's degree, MSc in Environmental Science, at the University of Nueva Caceres in 2002. He was also chosen to participate in the Beahrs Environmental Leadership Program (ELP) at the University of California (UC), Berkeley, USA in 2011.

A husband and a father of two, Dr. Abanto is now a father to the entire CNSC community and a trailblazer for his constituents.

-Marianne Mae I. Jalgalado, CAS

CNSC CBPA affiliates... from page 4.

serve others.

Further, the difference between training and learning was delineated reminding all HR educators and students as well as industry practitioners that capacity building is very important in an organization to let the employees love their work and contribute in the attainment of organizational goals and objectives. Students and educators alike were also encouraged to balance credentials and character because in the actual workplace, it is still character that really matters.

Moreover, connecting with people becomes easier with technology and the participants were reminded that there

is a need to disconnect from technology in order to connect with people so that personal communication and interactions are built and developed which will eventually redound to a smooth company operation.

In all, attending the conference allowed the CNSC faculty and students become updated regarding the role of the millennials in bridging the gap for the next generation of HR leaders. With this year's theme, "Millennials, bridging the gap of the new HR Leaders", they emphasized the distinct role of technology as a tool to serve people which should not be taken as a barrier in building smooth relationships but as a resource in maintaining motivated and technology-inclined human resources.

-Jocelyn E. Trinidad, CBPA

Philippine Red Cross Joins IFMS in Hayag Celebration



The Philippine Red Cross (PRC) Blood Services of Camarines Norte and the members of Camarines Norte State College Institute of Fisheries and Marine Sciences (IFMS) Red Cross Youth Council (RCYC)

The Philippine Red Cross (PRC) Blood Services of Camarines Norte and the members of Camarines Norte State College Institute of Fisheries and Marine Sciences (IFMS) Red Cross Youth Council (RCYC) conducted an orientation about

Pledge 25 last February 24, 2017 at the Academic Building of CNSC Mercedes Campus. The said activity was part of the Hayag Festival Celebration of the College. It was participated by 30 students, 25 of them came from the different colleges of CNSC main Campus and 5 students from CNSC Mercedes Campus.

Ms. Caroline Gomez, Philippine Red Cross Camarines Norte Medical Technologist, with the officers and members of RCYC facilitated the orientation. Mr. Matt Jerao Balce, one of the RCYC officers, discussed about the importance of Red Cross and its different services. PLEDGE 25 of Philippine Red Cross focused on blood services. The importance of being a blood donor was explained. Blood donors must be generally in good health, at least 16 years of age and 50 kilos in weight. An individual who has undergone a surgery or has tattoo, can only donate blood after one year. The priority beneficiaries of donated blood were identified during the said event.

The activity emphasized the importance of the program as it served as an eye opener to the participants in blood donation.

-Francel M. Bertillo, IFMS

IFMS Presents Product Development



Prof. Sonia Villegas, demonstrating to her students and teaching them new recipes using minor fishery products as raw materials.

The Third-Year Students of the Institute of Fisheries and Marine Sciences of the Camarines Norte State College, Mercedes Campus conducted a product development

activity in their subject Elective 2, Minor Fishery Product and By - Product Processing. The activity resulted in innovations in cooking using minor fishery products as raw materials.

The cooking activity was under the supervision of Prof. Sonia Villegas. One of the objectives of this product development is to promote the minor fishery products. Every student is required to present a dish consisting of different specialty promoting the minor fishery product as the raw materials. Individual preparation was held at the wet laboratory of the college under the supervision of the panelists.

The creativity and innovativeness of students in their recipes in terms of taste, appearance and smell. The finished products were good for vegetarians and those in diet such as Seafood Salad, Amimiltik Empanada, Shrimp Burger, Tuhoy Sisig, Squid Bomb, Seafoods Carbonara, Java Rice Seafood, Spicy Luhay Sisig, Seafood Dynamite and Lumpiang Tuhoy.

The said activity enhanced the students' creativity which can be developed into small business and at the same time, promoted the minor fishery products of Mercedes, Camarines Norte.

-Francel M. Bertillo, IFMS

CBPA Faculty Echoes Extension Policy Symposium

The Agricultural Training Institute (ATI) in partnership with the Philippine Extension and Advisory Services Network (PhilEASNet) and the Project IPaD of the Department of Agriculture (DA) conducted the 2016 Extension Policy Symposium on October 12 -13, 2016 at Tagaytay International Convention Center, Tagaytay -Nasugbu Highway, Tagaytay City with the theme, "Community Resiliency in the Agriculture, Fisheries and Natural Resources (AFNR) Sectors through Responsive Extension Policy".

Accordingly, a one-day echo seminar was conducted on January 19, 2017 by the College of Business and Public Administration (CBPA) at the Food Service Building, Camarines Norte State College. The activity generally aimed to update and engage the faculty of CBPA in the discourse of the current issues and initiatives affecting theory and practice of extension in the country.

The program, which had thirty three (33) faculty participants, started as the Dean of the college, Dr. Nora J. Macasinag, gave the Opening Remarks who cited the flagship program of the college in terms of extension.

Dr. Corazon S. Fajardo talked the preliminaries of the seminar, and she distributed copies of the Extension Professional Creed of CNSC. The faculty members were grouped according to specialization and were tasked to make outputs.

Prof. Juanita C. Emata discussed about Extension Policy Development, Philippine Extension Policy and Initiatives and Towards a National Cooperative Extension Service.

Dr. Corazon S. Fajardo dealt on The Philippine Extension System, Global Policy Directions in Extension and Rural Advisory services and Cooperative Extension Services.



Seated: L-R Prof. Juanita C. Emata, Resource Speaker, Dr. Nora J. Macasinag, CBPA Dean, Dr. Corazon S. Fajardo, CBPA Research & Extension Coordinator, together with the participants (standing).

Some of the salient features shared by Prof. Emata were: faculty members will become agents of change; that producing knowledge is not enough since it is already saturated; extension bridges the gap between research and the clients; the models of extension and the need for extension policies in a participatory approach.

During the workshop proper, Dr. Fajardo reviewed the participants about their leveling of expectations. Every department was requested to accomplish the template consisting of: who; what; where; and how. The participants worked together by department and presented their outputs.

Based on the knowledge acquired and outputs presented, 2016 Extension Policy Symposium was successfully culminated.

-Dr. Corazon S. Fajardo, CBPA

JFINEX CNSC Chapter Attends National Financial Summit

The Junior Financial Executives Institute of the Philippines (JFINEX) CNSC Chapter together with the different colleges and universities nationwide participated in the National Financial Summit last January 7, 2017 at SMX Convention Center, Pasig City with the theme: "Paradigm of Divergent Leadership".

The participants were privileged to be imparted with knowledge and ideas from the various speakers who were expert on their fields. Alexander N.N. Gilles, CFA, JCFAP adviser, commenced the program with a motivational message on the characteristics of a divergent leader.

Ma. Carolina V. Dominguez, President & CEO of John Clements Consultancy Inc. and President of the Harvard Business School Club of the Philippines, taught how to make life easier for the millennials through reinventing themselves and practicing leadership skills.

Eduardo V. Francisco, President of BDO Capital and Investment Corporation and Co-Chairman of the Capital Market Development Council of the Philippines, whose topic highlighted the qualities a financial associates should possess.

Francis L. Kong, founder of Funworks Inc. & Success Option Inc., said: "Success is not Tsamba", instead Success is sustainable and replicable: and that "we are the summary of the choices we do".

Atty. Anthony A. Abad, President & CEO of Ta Advisory Group Inc. & Senior Partner of Abad - Alcantara- Acero Law, discussed about shared prosperity through the creative power of the

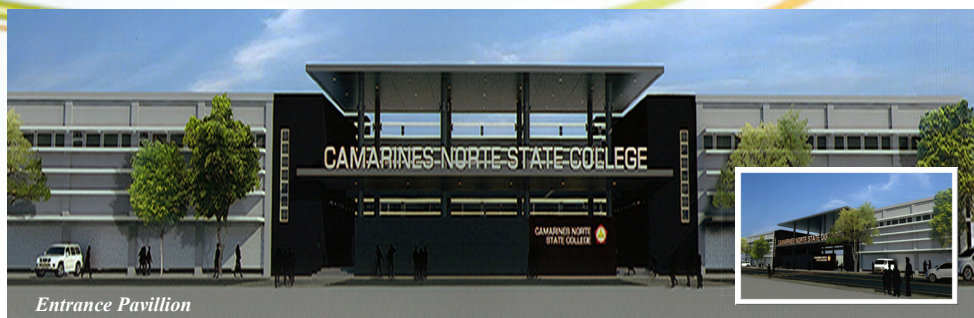


Students of the BSBA Financial Management at SMX Convention Hall, MOA, Pasay City.

new technology. Finally, Ana Maria S. Bongato, the First Filipino Granted Full Certification on the Success Principle and Executive Director for Talent Development & Research of the Information Technology & Business Processing Association of the Philippines, defined a leader as: "someone who provides guidance, takes and leads where one wants to be".

The summit, was organized by Junior Confederation of Finance Associations-Philippines (JCFAP), was the largest crowd that the JFINEX CNSC Chapter participated this year thru the support of the CNSC Administration.

-Antonio B. Dongon, MAEd.



Entrance Pavillion

Looking at the new face of the Entrance Pavilion inspired me to write this article, as if someone tickles me, that CNSC is really improving. It gives us the message that this entrance pavilion is an entrance of new opportunities, entrance of new knowledge and ultimately an entrance of a new culture. Inviting us all to be optimistic, upgrade with the latest technology and embrace the system of openness and camaraderie towards the attainment of the agency goals with a heart and compassion to serve.

Featuring the newly constructed Entrance Pavilion and Entrepreneurship Building funded under Income with 8 commercial spaces, auditorium, dormtel for guest and visitors plus the state of the art architectural entrance design that has a multifunctional purpose for big events, like graduation, foundation anniversary and other school activities would be an indicator that we are moving ONward to Excellence.



Graduate School Building Expansion

Newly constructed buildings were completed, namely; a) Expansion of Graduate School in Main Campus with 4 academic buildings which will be equipped with the latest technology. Interactive projectors installed to upgrade learning facilities of students, b) Power house, Main Campus c.) Agri-Business Center in Entienza Campus, d) Repair and Improvement of College Building in Labo Campus, and e) Restructuring and Expansion of ESF Building, Main Campus as an enhancement of the laboratory

facilities in Biology, Physics and Chemistry.

Moreover, simultaneous on-going projects, viz: a) Construction of the Engineering Building with offices, academic rooms and connecting bridges from the Science Laboratory Room to the New Engineering Building, b) construction of the Academic Building 14 rooms, Main Campus c) Academic Building in Abano Campus d) Construction of Student Activity Center and f) Covered Court to cater the needs of students for their sports, cultural and any other academic and extracurricular activities.

This 2017, Student Canteen will be constructed to cater the needs of our students plus the expansion of the Food Service Management Building to be attuned with the standards of CHED. Adapting the new technology of constructing an electronic board located in front of the Entrance Pavilion, as an alternative method of posting tarpaulins. This investment will surely minimize the cost of printing tarpaulins for announcements and information.

The highlights of the 2017 Capital Outlay Projects are the implementation of the BOT Approved Management Information System with office, which will be installed at the 2nd floor of the ESF Building. This will capture all data and reports into a one database management system using Local Network Area connections and fast internet access with the main purpose for a fast and synchronize online communication system.

Meanwhile, reactivation of Agri-based and Aqua-based Projects through the provision of modern and state of the art facilities is one of the priorities of the administration that would give a greater impact on the income of the college.

Aggressive infrastructure developments supported with a committed workforce would launch CNSC to greater heights which will surely make a great difference to the entire CNSC community.

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ABOUT THE LOGO

Spectrum is a condition that is not confined to a specific set of values but can vary infinitely within a continuum; thus, its colorful depiction in this logo, which ultimately forms the CNSC pentagon. The wide array of colors represents the different campuses and their programs and activities; all within the pentagon, which contribute to the holistic image of CNSC. The paper, pen and camera icons represent the identity of this publication - clear and honest reporting.

Regardless of the color, the College's undertakings will be reflected in this paper. Hence, the name, CNSC Spectrum.

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